

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA,
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,

Plaintiffs,

v.

**EQUITY GROUP EUFAULA
DIVISION, LLC,**

Defendant.

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**CIVIL ACTION NO.
2:06-cv-01081-MEF-DRB**

NOTICE OF FILING ADDITIONAL CONSENTS TO JOIN

Plaintiffs give notice of filing the attached Notices of Consent to Join executed by, CHARMAIN BASKIN, WILLIE MAE ALLEN, CYNTHIA RENAE BENNETT, KAREN S. JOHNSON CORY, BRIDGET V. DANIELS, JOSEPH DAVIS, BRITTNEY DORSEY, ARICA R. DOZIER, VENSON DONNELL FLINTROY, SHAWANDA R. GRIFFIN, JOE L. HATCHER, TY-QUAN HUDSON, LULA B. JACKSON, PRENTICE JACKSON, MAURICE JOHNS, IRENE JONES, LATRAVIOUS KIMBER, ROY SHAUN LEE, ANTOINE LOUDER, ARTHUR L. MAHONE, PATRICIA MERRILL, JESSICA DIONNA NEWMAN, REGINA DENISE O'HARA, DENNIS PARHAMS, GLENDA REED, LINDA ROGERS,

VERONICA SMITH, PHYLLIMENIA TAMPLIN, ESSIE WHITE, LAZADENIA WHITE, JASMINE WILLIAMS, SHAVONNE L. WILLIAMS, and OTIS T. WOMACK, similarly situated employees to Plaintiffs, who likewise are or were subjected to the illegal pay practices at issue, and who wish to join the above captioned lawsuit.

Dated: February 11, 2008

Respectfully submitted,

THE COCHRAN FIRM, P.C.

/s/ Robert J. Camp
ROBERT JOSEPH CAMP
BERNARD D. NOMBERG
505 North 20th Street, Suite 825
Birmingham, Alabama 35203
(205) 930-6900-Telephone
(205) 930-6910- Facsimile

Attorneys for Plaintiffs

CERTIFICATE OF SERVICE

I hereby certify that on February 11, 2008, I electronically filed the above Notice of Filing Additional Notices of Consent to Join with the Clerk of the District Court using CM/ECF System, which sent notification of such filing to:

Samuel A. Cherry
Attorney for Plaintiffs
scherry@cochranfirm.com

Lance Harrison Swanner
Attorney for Plaintiffs
lswanner@cochranfirm.com

Bernard D. Nomberg
Attorney for Plaintiffs
bnomberg@cochranfirm.com

Courtney Reilly Pothoff
Attorney for Defendant
cpotthoff@mindspring.com

Joel P. Smith, Jr.
Attorney for Defendant
joelpsmith@bellsouth.net

Gary D. Fry
Howard A. Rosenthal

Malcolm S. Gould
Pelino & Lentz, P.C.
One Liberty Place, 32nd Floor
1650 Market Street
Philadelphia, PA 1910-7393
Phone: 215-246-3165
Fax: 215-665-1536
Attorney for Defendant

Richard Martin Adams
Parkman@graceba.net

Richard Celler
Richard@cellerlegal.com

Malcolm S. Gould
msgould@pelino.com

James W. Parkman, III
parkman@graceba.net

Maurice John Steensland, III
parkman@graceba.net

William C. White, II
parkman@graceba.net

/s/ Robert J. Camp
ROBERT J. CAMP

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Willie Mae Allen states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group
[Employer]
at the facility located in Eufaula Ala.
[City/State]. I worked at this location
from 9-11-06 to 12-07
[Date] [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 21 day of Dec 21, 2007

Willie Mae Allen
[PRINT NAME]

Willie Mae Allen
[SIGN NAME]

32 Boyd Drive
[PRINT STREET ADDRESS]

Clayton Ala 36016
[PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

334-775-8537
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Cynthia Hence Barnett states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Keystone Equity Group
[Employer]
at the facility located in Barberhill, Alabama
[City/State]. I worked at this location
from Sept - 11 - 2007 to 11/16/08
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

DATED the _____ day of _____, 2007

Anthony Bennett
[SIGN NAME]

Clio Ala. 36017
[PRINT CITY, STATE, ZIP CODE]

[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Karen S. Johnson ^{Cory} states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Division [Employer]
at the facility located in BAKER HILL, AL. [City/State]. I worked at this location
from 9-2006 to present.
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the Jan day of 11, 2008

Karen S. Cory
[PRINT NAME]

Karen S. Cory
[SIGN NAME]

3085 Hwy 51 S.
[PRINT STREET ADDRESS]

Midway, AL 36053
[PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

(334) 529-3134
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Bridget V. Daniels states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Keystones Food
[Employer]
at the facility located in Eufaula AL [City/State]. I worked at this location
from 12-19-2005 to 01-05-2007.
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 26 day of December, 2007

Bridget V. Daniels Bridget V. Daniels
[PRINT NAME] [SIGN NAME]

1700 S Randolph Avenue Apt 108-BT Euclid OH 44027
[PRINT STREET ADDRESS] [PRINT CITY, STATE, ZIP CODE]

334-740-0008
[PRINT CELL PHONE NUMBER]

334-6060-6164
[PRINT HOME PHONE NUMBER]

334-740-0008

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Joseph Davis states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group EuFaula
[Employer]
at the facility located in Baker-Hill-
[City/State]
from 3-14-01 to -11-5-06
[Date] [Date, or if still working write present]. I worked at this location
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 27 day of December, 2007

Joseph Davis
[PRINT NAME]

Joseph Davis
[SIGN NAME]

P.O. Box 123

~~P.O. Box 100~~

[PRINT STREET ADDRESS]

Omaha GA 31821

[PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

229-838-4467

[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Brittany Dorsey states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Heystone E. Group
[Employer]
at the facility located in Bakerhill, Al. [City/State]. I worked at this location
from Aug. 2007 to Oct. 23, 2007.
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 11th day of January, 2007

Brittney Dorsey
[PRINT NAME]

Brittney Dorsey
[SIGN NAME]

16 mildrum pl. apt. #C4
[PRINT STREET ADDRESS]

Clayton, AL 36016
[PRINT CITY, STATE, ZIP CODE]

334-441-6539
[PRINT CELL PHONE NUMBER]

334-775-8453
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Arica B. Dozier states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufaula Div.
[Employer]
at the facility located in Eufaula, AL [City/State]. I worked at this location
from 11-06 [Date] to 12-10-06 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 4 day of January, ~~2007~~ ²⁰⁰⁸

Arica Dozier
[PRINT NAME]

Arica Dozier
[SIGN NAME]

5319 Co. Rd. 97
[PRINT STREET ADDRESS]

Abbeville, AL 36310
[PRINT CITY, STATE, ZIP CODE]

334-618-3657
[PRINT CELL PHONE NUMBER]

334-585-1429
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Verson Pennell Flitney states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufula,
[Employer]
at the facility located in Barber Hill - AL. I worked at this location
[City/State]
from Nov 28, 2007 to Dec, 2007.
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 21 day of Dec, 2007

Venson Flintov
[PRINT NAME]

Venson Flintov
[SIGN NAME]

PO Box 45
[PRINT STREET ADDRESS]

Omaha NE 68182
[PRINT CITY, STATE, ZIP CODE]

1-706-587-5839
[PRINT CELL PHONE NUMBER]

1-220-838-6356
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Shawanda R. Griffin states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group
[Employer]
at the facility located in Eufaula, AL
[City/State]. I worked at this location
from August 05 to December 05
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 26th day of December, 2007

Shawanda R. Griffin
[PRINT NAME]

Shawanda B. Griffin
[SIGN NAME]

180 State Dock Rd Apt A-7
[PRINT STREET ADDRESS]

Euftaula, AL. 36027
[PRINT CITY, STATE, ZIP CODE]

(843) 530-1299
[PRINT CELL PHONE NUMBER]

(843) 532-2871
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Joe L. Hatcher states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufaula, Ala.
[Employer]
at the facility located in Baker Hill, Ala.
[City/State] I worked at this location
from Jan. 15, 2007 to March 9, 2007.
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 28th day of Dec., 2007

Joe L Hatcher

[PRINT NAME]

Joe S. Hatcher

[SIGN NAME]

804 Thomas St.

[PRINT STREET ADDRESS]

Union Springs, Ak. 36089

[PRINT CITY, STATE, ZIP CODE]

334-339-8279

[PRINT CELL PHONE NUMBER]

334-738-3495

[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Ty Quan Hudson states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group
[Employer]
at the facility located in Equity Group Eufula Division
BATES HILL ALABAMA [City/State]. I worked at this location
from 2004 to 2005.
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 14th day of Jan 2008, 2007

Ty Quan Hickson
[PRINT NAME]

Ty Quan Hickson
[SIGN NAME]

27387 Gould Rd Apt C-2
[PRINT STREET ADDRESS]

Gulf Port Mississippi 39503
[PRINT CITY, STATE, ZIP CODE]

334-687-2719
[PRINT CELL PHONE NUMBER]

334 687-0616
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Lula B. Jackson states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group
[Employer]
at the facility located in Baker Hill, ALA
[City/State]. I worked at this location
from 7-30-07 to Present
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 28 day of Dec, 2007

Lula B. Jackson Lula B. Jackson
[PRINT NAME] [SIGN NAME]

P.O. Box 75 Coleman GA 39836
[PRINT STREET ADDRESS] [PRINT CITY, STATE, ZIP CODE]

229-308-4458 229-732-3916
[PRINT CELL PHONE NUMBER] [PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Prentice Jackson states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group
[Employer]
at the facility located in Bakerhill Ala. [City/State]. I worked at this location
from 9-2002 to 12-2002.
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 29 day of December, 2007

Prentice Jackson
[PRINT NAME]

Prentice Jackson
[SIGN NAME]

599 Ozark Rd Apt # 10
[PRINT STREET ADDRESS]

Abbeville, Ala. 36310
[PRINT CITY, STATE, ZIP CODE]

(334) 441-7064
[PRINT CELL PHONE NUMBER]

SAME
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Maurice Johns states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufula Division LLC
[Employer]
at the facility located in Birmingham Alabama. I worked at this location
[City/State]
from April 2006 to June 2006.
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 31 day of December, 2007

Maurice Johns
[PRINT NAME]

Maurice Johns
[SIGN NAME]

306 Bush Drive
[PRINT STREET ADDRESS]

Eufaula Alabama 36027
[PRINT CITY, STATE, ZIP CODE]

334-698-0249
[PRINT CELL PHONE NUMBER]

334-695-8842
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Irene Jones states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by EQUITY GROUP EUFAULA DIVISON
[Employer]
at the facility located in EUFAULA, AL [City/State]. I worked at this location
from April 2004 [Date] to May 2004 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 31 day of December, 2007

Irene Jones
[PRINT NAME]

Irene Jones
[SIGN NAME]

321 Cammage Rd
[PRINT STREET ADDRESS]

EUFaula, AL 36027
[PRINT CITY, STATE, ZIP CODE]

334-695-1685
[PRINT CELL PHONE NUMBER]

334-687-6807
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Latravis Kimber states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufaula Divison LLC
[Employer]
at the facility located in Bakertill, AL
[City/State]. I worked at this location
from Sept 04 to Nov. 07
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 26 day of Dec, 2007

Latravious Kimber
[PRINT NAME]

Latravious Kimber
[SIGN NAME]

P.O. Box 44
[PRINT STREET ADDRESS]

Midway, AL 36053
[PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

(334) 529-3086
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Ray Shawn Lee states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufaula
[Employer]
at the facility located in Bakerhill, AL. I worked at this location
[City/State]
from 5-05-2006 to 2006.
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 17 day of December, 2007

Ray Shaun Lee
[PRINT NAME]

Ray Shaun Lee
[SIGN NAME]

B75 Hwy 51 South
[PRINT STREET ADDRESS]

Midway, AL 36053
[PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

334-529-3965
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Antoine Louder states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group, Eufaula
[Employer]
at the facility located in Bakerhill, AL [City/State]. I worked at this location
from 2004 to 2006.
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 31 day of January, 2007

Antoine Louder
[PRINT NAME]

Antoine Louder
[SIGN NAME]

222 Walnut Lane
[PRINT STREET ADDRESS]

Enterprise, AL 36027
[PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

334-687-2127
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Arthur L. Mahone states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufaula Division LLC
[Employer]
at the facility located in Bakerhill AL
[City/State]. I worked at this location
from May 2007 to July 2007
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 30 day of January, 2008

Arthur L Mahone
[PRINT NAME]

Arthur L Mahone
[SIGN NAME]

36 Margaret Drive
[PRINT STREET ADDRESS]

Eufaula AL 36027
[PRINT CITY, STATE, ZIP CODE]

(334) 695-8257
[PRINT CELL PHONE NUMBER]

(334) 370-2271
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Patricia Merrill states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group of Eufula Division
[Employer]
at the facility located in Bakerhill, Alabama. I worked at this location
[City/State]
from July 29, 1999 to Present.
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 17th day of January, 2007 ~~2008~~

Patricia Merrill
[PRINT NAME]

Patricia Merrill
[SIGN NAME]

819 Dale Road
[PRINT STREET ADDRESS]

Eufaula, Alabama 36027
[PRINT CITY, STATE, ZIP CODE]

(334) 441-7591
[PRINT CELL PHONE NUMBER]

(334) 687-4664
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Jessica Newman states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group
[Employer]
at the facility located in Eufaula, Ala
[City/State]. I worked at this location
from July 31, 2007 to Aug 3, 2007.
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 23 day of December, 2007

Jessica Dianna Newman
[PRINT NAME]

Jessica D. Newman
[SIGN NAME]

9410 Rd. 32 Box 4
[PRINT STREET ADDRESS]

Headland AL 36348
[PRINT CITY, STATE, ZIP CODE]

(334) 998-3146
[PRINT CELL PHONE NUMBER]

(334) 803-0393
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Regina Denise O'Hara states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufula Divison LLC
[Employer]
at the facility located in Bakerhill AL I worked at this location
[City/State]
from March 04 to March 04
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 30 day of December, 2007

Regina Denise O'Hara
[PRINT NAME]

Regina Denise O'Hara
[SIGNATURE]

109 Jordan Street
[PRINT STREET ADDRESS]

Abbott PA 36310
[PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

(334) 585-9978
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Dennis Parhams states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Terese Baster [Employer]
at the facility located in Equity Group Eufula Division [City/State] I worked at this location
from 8-7-2007 to 9-10-2007.
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 1-14-08 day of January, 2007

Dennis Parhams
[PRINT NAME]

Dennis Parhams
[SIGN NAME]

224 Rail Road St
[PRINT STREET ADDRESS]

Midway AL 36053
[PRINT CITY, STATE, ZIP CODE]

1-334-689-274
[PRINT CELL PHONE NUMBER]

334-529-3132
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Glenda Reed states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufaula
[Employer]
at the facility located in Baker Hill, Alabama. I worked at this location
[City/State]
from 7-06 to 8-06.
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 30 day of Jan., 2008

Glenda Reed
[PRINT NAME]

Glenda Reed
[SIGN NAME]

P.O. Box 53
[PRINT STREET ADDRESS]

Blakely, Georgia 39823
[PRINT CITY, STATE, ZIP CODE]

(229) 368-5799
[PRINT CELL PHONE NUMBER]

(229) 724-7349
[PRINT HOME PHONE NUMBER]

[PRINT NAME]

[PRINT NAME]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Linda Rogers states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group [Employer]
at the facility located in Eufaula Ala [City/State] I worked at this location
from June 18-07 [Date] to Present [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 4 day of Feb - 08, 2007

Linda Rogers
[PRINT NAME]

Linda Rogers
[SIGN NAME]

P.O Box 711
[PRINT STREET ADDRESS]

Fort Gaines Ga 39851
[PRINT CITY, STATE, ZIP CODE]

229-308-4733
[PRINT CELL PHONE NUMBER]

229-308-4733
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Veronica Smith states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufula (Keystones)
[Employer]
at the facility located in Birmingham, AL
[City/State]
from 7-12-05 to 12-21-07
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 23 day of December, 2007

Veronica Smith
[PRINT NAME]

Veronica Smith
[SIGN NAME]

20 Robinson St Apt 6-N
[PRINT STREET ADDRESS]

Clia Ala 36027
[PRINT CITY, STATE, ZIP CODE]

334-372-8446
[PRINT CELL PHONE NUMBER]

N/A
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Phyllis Meniata states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufula Div
[Employer]
at the facility located in Baker Hill AL
[City/State]
from 3-26-07 to 6-29-07
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the Dec day of 21, 2007

Phyllimenia Tamplin
[PRINT NAME]

Phyllimenia Tamplin
[SIGN NAME]

133 Henderson St
[PRINT STREET ADDRESS]

Cuthbert, GA. 39840
[PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

229-732-3699
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Essie White states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group
[Employer]
at the facility located in BAKER Hill A19. I worked at this location
[City/State]
from 2004 to 2008.
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 14th day of 2008, 2007

Essie White

[PRINT NAME]

X Essie M. White

[SIGN NAME]

P.O. Box 271

[PRINT STREET ADDRESS]

Clayton ALA 36016

[PRINT CITY, STATE, ZIP CODE]

334 775-9725

[PRINT CELL PHONE NUMBER]

[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISION LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Lazadene White states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter. yes
2. I am currently, or formerly, employed by Equity Group Eufula Division [Employer]
at the facility located in Eufula AL [City/State]. I worked at this location
from 2008 to 2006 [Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 14 day of 2008, 2007

Lazadenian White
[PRINT NAME]

Lazadenian White
[SIGN NAME]

P.O. Box 271
[PRINT STREET ADDRESS]

Clayton Ala 36016
[PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

334
(205) 775-9725
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Jasmine Williams states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufula Division LLC
[Employer]
at the facility located in Eufula, Alabama [City/State]. I worked at this location
from May 21, 2007 to July 29, 2007.
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 23 day of December, 2007

Jasmine Williams
[PRINT NAME]

Jasmine Williams
[SIGN NAME]

32 Boyd Drive
[PRINT STREET ADDRESS]

Clayton, AL 36016
[PRINT CITY, STATE, ZIP CODE]

(534) 695-7012
[PRINT CELL PHONE NUMBER]

(334) 775-3837
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Shavonne L. Williams states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group (Eufaula Division)
[Employer]
at the facility located in Eufaula, AL [City/State]. I worked at this location
from 11/2006 to 09/2007.
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 11 day of January, 2008

Shavonne L. Williams
[PRINT NAME]


[SIGN NAME]

188 Hood St. Rural Rte. 3
[PRINT STREET ADDRESS]

Cuthbert, GA 39840
[PRINT CITY, STATE, ZIP CODE]

N/A
[PRINT CELL PHONE NUMBER]

(229) 732-6597
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Otis T Womack states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group of Eufula
(Chicklen plant)
[Employer]
at the facility located in Bakerhill, Alabama. I worked at this location
[City/State]
from Feb. 2005 to Sept. 2005.
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 9 day of Jan., ~~2007~~ ²⁰⁰⁸

Otis Womack
[PRINT NAME]

Otis Womack
[SIGN NAME]

601 Jackson St.
[PRINT STREET ADDRESS]

Eufaula, AL 36027
[PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

(334) 1087-0613
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Chermene Baskin states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group
[Employer]
at the facility located in Euftaula, AL
[City/State]. I worked at this location
from 05-26-06 to 08-12-06
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 22 day of 12, 2007

Chermane Baskin
[PRINT NAME]

Chermane Baskin
[SIGN NAME]

1000 Bloomfield Apt 120
[PRINT STREET ADDRESS]

Union Spring, AL, 36089
[PRINT CITY, STATE, ZIP CODE]

(334) 782-3324
[PRINT CELL PHONE NUMBER]

(334) 738-8671
[PRINT HOME PHONE NUMBER]